



Stop Work Authority Policy

Zeaquest Company Limited (Zeaquest or the Company) commits to create a safe culture, workplace, and the welfare of all personnel working within the wider framework of the Company's operations.

Zeaquest emphasizes that all employees, contractors, or other persons while working under the direction of Company have an authorize to use **"Stop Work Authority"** when they faced or identified any hazards or the potential consequences of a hazard that affect to their own or other personnel of health, safety, and Company assets to potential loss including the environmental impact.

Every employee, Subcontractor, any other person is responsible and authorized to Stop Work when cannot be done safely, and there will be no repercussions of the consequence.

That is the Company's commitment to you.

A handwritten signature in black ink, appearing to read "Songpan Svasdikara".

Songpan Svasdikara
Chief Executive Officer
April 1, 2021

