

## Personnel Protective Equipment Policy

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Zeaquest Company Limited commits to protect the health and safety of our employees and the persons who works a part in the Company's operations and worksites.

This policy addresses general Personal Protective Equipment (PPE) to be used and maintained when it has been determined its use is required to ensure the safety and health of employees and reduce the likelihood of occupational injury and/or illness.

The following PPE is to be used on the worksites, project, or anywhere such similar hazards exist:

### **Mandatory PPE;**

- ◆ Hard hat
- ◆ Safety glasses
- ◆ Coveralls / Clothing
- ◆ Gloves (as appropriate with the task)
- ◆ Safety boots

### **Specific PPE;**

- ◆ Work vest when working near or over water
- ◆ Earplugs/muff where excessive noise is present
- ◆ Fall protection device when working at height
- ◆ Dust or chemical mask when working in an environment that specific requires respiratory protection

All employees are responsible for wearing proper PPE as required and provided by the Company, failure to comply with this policy will result in disciplinary action.



**Thasaphich Thavornsuk**  
Chief Executive Officer  
July 20, 2022