

HEALTH, SAFETY & ENVIRONMENT POLICY

HSE Policy Statement: At ZEAQUEST, we are committed to maintaining the highest standards of health, safety, and environmental management. Our HSE Policy reflects our dedication to protecting our employees, the environment, and the communities in which we operate.

Key Principles:

- 1. Health and Safety Commitment:** We prioritize the health and safety of our employees and stakeholders by providing a safe and healthy work environment. We aim to prevent accidents and occupational illnesses through proactive measures.
- 2. Environmental Responsibility:** We endeavor to minimize our environmental impact by promoting sustainable practices, conserving resources, and reducing waste and emissions.
- 3. Risk Management:** We implement a systematic approach to identify, assess, and control risks associated with our operations to protect the health and safety of our employees and the environment.
- 4. Training and Awareness:** We provide ongoing training and resources to our employees to enhance their awareness and understanding of health, safety, and environmental practices and responsibilities.
- 5. Compliance with Legislation:** We commit to adhere to all applicable legal and regulatory requirements related to health, safety, and environmental management, ensuring that our operations meet or exceed these standards.
- 6. Stakeholder Engagement:** We engage with our employees, customers, and other stakeholders to promote a shared commitment to health, safety, and environmental excellence.
- 7. Continuous Improvement:** We are committed to continually improving our HSE performance by setting measurable objectives, regularly reviewing our processes, and fostering a culture of safety and environmental stewardship.

Commitment:

This HSE Policy is communicated to all employees and stakeholders and is reviewed regularly to ensure its continued relevance and effectiveness. ZEAQUEST is dedicated to fostering a safe and sustainable workplace for all.



Thasaphich Thavornsuk
Chief Executive Officer
November 15, 2024