



## BUSINESS CONTINUITY POLICY

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**ZEAQUEST Company Limited** is dedicated to building organizational resilience and ensuring the continuity of our critical business processes. We recognize that potential disruptions—whether natural, technological, or man-made pose a risk to our operations, reputation, and the confidence of our stakeholders.

This policy aligns with our Integrated QHSE Policy and supports our vision to be a reliable, end-to-end service provider leveraged by AI and robotics.

### BC Policy Statement

ZEAQUEST is committed to implementing and maintaining an effective Business Continuity Management System. To achieve our strategic goals, we are committed to the following principles:

- 1. Protection of Life and Safety:** Consistent with our QHSE policy, our first priority during any disruption is the safety and wellbeing of our employees, contractors, and the public. We commit to emergency response procedures that prioritize human life above all assets.
- 2. Resilience of Critical Operations:** We are committed to maintaining the continuity of our critical services subsea interventions during and following a disruption. We shall establish Recovery Time Objectives (RTO) ensuring minimal impact on our customers' operations.
- 3. Compliance and Requirements:** We are committed to satisfying applicable legal, regulatory, and contractual requirements regarding business continuity. This includes maritime regulations and data protection laws relevant to our services operations.
- 4. Risk Management & Impact Analysis:** We utilize a systematic approach to identify risks that could cause disruptions (e.g., natural disaster, cyber-attacks on IT infrastructure, offshore weather events, supply chain failures) and conduct Business Impact Analysis (BIA) to prioritize resource allocation.
- 5. Continual Improvement:** We are committed to the continual improvement of the BCMS. We achieve this by setting measurable BCM objectives, regularly exercising our plans (e.g., drills, scenario exercises), and reviewing performance through internal audits.

This BC policy is communicated to all employees and persons working under the control of ZEAQUEST to ensure they are aware of their individual BCM obligations. It is available to interested parties upon request and is reviewed annually or upon significant changes to the organization's context to ensure continued suitability.

A handwritten signature in black ink, appearing to read "Thitikul".

**Thitikul Nagadhana**  
Chief Executive Officer  
January 9, 2026